

6/15/09

14.4a

BOARD REPORT

14.4a Approval is Recommended for Resolution #37-2008/2009(HR) To Reserve the Right To Negotiate the Reduction of Salary For All Employees Beginning the 2009/2010 School Year

Due to the uncertainty of the law and the unprecedented reduction in state revenue to Culver City Unified School District, the Board of Education desires to reserve the right to reduce salary for employees beginning the 2009/2010 school year, subject to applicable state collective bargaining negotiation requirements.

RECOMMENDED MOTION: That the Board of Education approve Resolution # 37-2008/2009(HR) To Reserve the Right To Negotiate the Reduction of Salary For All Employees Beginning the 2009/2010 School Year.

Moved by: Dana Russell

Seconded by: Sandra Davis

Vote: 4 – Ayes
0 – Nays
1 - Absent

**BEFORE THE GOVERNING BOARD OF THE
CULVER CITY UNIFIED SCHOOL DISTRICT
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

RESOLUTION OF THE CULVER CITY UNIFIED SCHOOL DISTRICT

RESOLUTION NO. 37

On Motion of member, Dana Russell, and seconded by member, Sandra Davis, the following Resolution is adopted:

WHEREAS, the State of California is projecting a state budget shortfall of approximately \$24 billion for the 2009-2010 school year; and

WHEREAS, the substantial state budget shortfall will result in a significant decrease in income for this school district; and

WHEREAS, due to the uncertainty of the law and the unprecedented reduction in state revenue to this school district, this Governing Board desires to reserve the right to reduce salary for employees beginning the 2009-2010 school year, subject to applicable state collective bargaining negotiation requirements; and

WHEREAS, this Governing Board will present initial collective bargaining proposals to its exclusive bargaining representatives seeking to negotiate a reduction in employee salary beginning the 2009-2010 school year.

NOW THEREFORE, be it resolved and ordered that this Governing Board does hereby:

1. Reserve its right to initiate negotiations under the state's collective bargaining laws, Government Code Section 3540, et seq., to reduce certificated and classified salaries of employees represented by exclusive bargaining representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.
2. Reserve the right to reduce certificated and classified salaries of employees not represented by exclusive bargaining representatives and/or the work year of these employees that will have the effect of reducing their annual salaries beginning the 2009-2010 school year.
3. Direct the superintendent or designees to provide notice to its exclusive bargaining representatives and all employees of the findings and determinations of this Governing Board in this Resolution.

IN WITNESS THERE OF, the governing board members, present and voting thereon, hereby affirm the adoption of the foregoing Resolution on the 15th day of June, 2009, at a meeting duly held at Culver City, County of Los Angeles, California.

GOVERNING BOARD OF THE CULVER CITY UNIFIED SCHOOL DISTRICT

Approval:

Jessica Beagles-Loos, Ph.D.

Saundra Davis

Dana Russell

Scott Leidner

Absent:

Mr. Steven Bourley

Dissenting:

○

Abstaining:

○

I, Myrna Rivera Coté, Ed.D., Superintendent and Secretary to the Governing Board of the Culver City Unified School District of Los Angeles County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution duly adopted by said Board at a scheduled meeting thereof, at the time and place and by the vote above stated, which Resolution is on file and of record in the office of said Board.

DATED: June 15, 2009

Myrna Rivera Coté, Ed.D.
District Superintendent/Secretary to the Board